



**Asia Masters Center**

## Developing & Effective Safety Culture



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### ➔ Course Objective

- Develop a clear understanding of human factors and their importance in developing an effective safety culture
- Appreciate the elements of safety management systems and their purpose
- Understand the consequences of behavioural acts and omissions as prime causes of accidents and adverse events
- Understand how to develop a step-by-step safety cultural improvement programme within your own organisation
- Develop skills for identifying, evaluating and implementing cost effective solutions for influencing behavioural change

### ➔ Target Audience

- All line managers and supervisors
- Production and process engineers
- Maintenance personnel
- HSE personnel
- Human resources professionals
- Any other personnel who are involved in planning and implementing the organisation's HSE management system

## Course Outline

### ➤ **DAY 1**

#### ➤ **Safety Culture and Leadership**

- Safety culture and safety climate
- The influence factor
- Leadership and culture
- Improving safety performance
- Historical review

### ➤ **DAY 2**

#### ➤ **Safety Management Systems**

- Safety management systems and safety culture factors
- Essential safety management system components
- Developing an effective safety management system
- Sustaining an effective safety management system
- Reasons for safety management system failure
- The true benefits of an effective safety management system

### ➤ **DAY 3**

#### ➤ **HSE Model for Safety Culture**

- Identifying problem areas
- Dependent, independent and interdependent cultures
- Planning for change
- HSE cultural change model
- How and when to intervene
- Key performance indicators
- Success factors and barriers
- Attitude questionnaires

➤ **DAY 4**

➤ **Behavioural Safety**

- Safety culture and behavioural safety
- Human factors
- Negative and positive dimensions
- Taylor, Herzberg, McGregor and Maslow
- ABC analysis (antecedents, behaviour and consequences)
- What drives behaviour
- Natural penalties and consequences

➤ **DAY 5**

➤ **Assessing the Safety Culture**

- Establishing the current status of a safety culture
- Information inputs and questionnaires
- Case studies from different organisations
- Managing people and their attitude to safety
- Developing questionnaires
- Personal action plans

## ➤ **The Feature Of Asia Master Training And Development Center**

- we pick up the customer from the airport to the hotel.
- we give the participant training bag includes all the necessary tools for the course.
- Working within groups to achieve the best results.
- All our courses are confirmed and we do not postpone or cancel the courses regardless of the number of participants in the course.
- We can assist you in booking hotels at discounted prices if you wish to book through us.
- We offer the certificate from Asia Masters Center for Training and Administrative Development.

## ➔ **The Cost Of The Training Program Includes The Following:**

- 1) Scientific article on flash memory.
- 2) Training Room.
- 3) Training.
- 4) Coffee break.
- 5) The training bag includes all the tools for the course.



## Asia Masters Center

### Price (USD)

Communicate with the training department  
to know the participation fees

➤ **There are offers and discounts for groups**

### The details of the bank account

Bank name: CIMB Bank Berhad

Account name: Asia Masters Center SDN. BHD

Bank account number: 80-0733590-5

Swift code: CIBBMYKL

IBAN: Null