

Formulation Of Objectives & Documentation Of Performance





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Course Objective

- Examine how to design visionary strategic plans
- ➤ Consider utilization of a model for organizational assessment
- > Formulate insights into strategic planning problems to avoid
- ➤ Identify and learn from examples of strategic success and failure
- > Develop understanding of the nature of the organizational life cycle
- > Study the preparation of effective contingency plans

Target Audience

- Specialist Managers
- > Operational Managers
- > Team Leaders



Course Outline

DAY 1

- > Strategy, Strategic Planning and Competitive Positioning
- ➤ Introduction to the Seminar *structure and content*
- > Strategy concept and significance
- ➤ "Competitive Positioning" vs. "Blue Sky" approaches
- > Achieving Competitive Advantage through Flexibility and Agility
- ➤ The Interaction of Strategy, Structure and Business Processes
- > Gathering Information and Intelligence for the SWOT Analysis
- ➤ Mini-cases and Group Discussion "Cost vs. Differentiation"



DAY 2

- > Strategic Intent, Strategic Choice and Balancing Scorecards
- ➤ Vision and Mission Statements preparing for the future
- ➤ Business Analysis and Contingency Planning
- ➤ Strategic Choice
- > Converting the SWOT Analysis into the "Strategy Matrix"
- Strategy Formulation programmes, projects, policies
- ➤ Transforming the Organization strategy implementation and managing change
- ➤ Mini-case and Group Discussion "Major strategic reorientation"

DAY 3

- > Assessing the Current State of the Organization
- ➤ Leadership and Management in relation to Strategy
- > Customer and Market Focus
- Human Resources and Knowledge Management
- Building a Strategic Planning Team
- ➤ Effective Process Management to achieve business results
- ➤ Monitoring and Measuring Business Performance
- ➤ Mini-case and Group Discussion "A market entry problem"
- > DAY 4
- > Strategic Planning Best Practice Whilst Avoiding the Pitfalls
- ➤ The Strategy Life-cycle and the Problem of Strategic Drift
- ➤ Getting Innovative thinking into the Organization
- ➤ The Potentially Negative Dimensions of Success
- ➤ How to Avoid 'Paralysis by Analysis'?
- ➤ Overcoming inability to evaluate fresh ideas, denying the truth and thinking inside the box
- > The Critical Importance of Good Planning Team Dynamics
- ➤ Mini-case and Group Discussion "How and why a good organization can go bad?"



DAY 5

- > Personal Strategic Planning
- ➤ Applying Strategic Tools and Techniques to the Individual
- > Personal Goal Setting, Creating a Personal Strategic Plan
- ➤ Implementing Change achieving progress as a strategic manager
- ➤ The Mix of Competencies and Personal Skills required in 21st Century Business
- Executing Strategy how to break it down and get it done?
- > Developing Inspiration and Gathering Support
- Overcoming Adversity by Leveraging your Skills and Building on Success
- ➤ Conclusion a personal role in the strategic planning and goal setting processes
- ➤ The design of financial models for forecasting and decisionmaking

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