

# Effective Communication Skills In The Work Environment





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#### Course

#### **Course Objective**

- ➤ Use advanced communication tools and skills to deliver various types of messages
- ➤ Discover the different personal listening styles and identify their own
- > Practice and use assertiveness skills in different situations
- ➤ List the main causes for boring and ineffective presentations and ways for overcoming them
- ➤ Project the right verbal and non-verbal characteristics essential in powerful presentations
- ➤ Pinpoint the main reasons that lead to Public Speaking Anxiety (PSA) and ways for eliminating them prior to presenting
- > Define and understand the different sources of conflict
- ➤ Identify personal conflict resolution styles
- ➤ Manage conflict in teams and engage in effective team problem solving

#### **Target Audience**

- ➤ Verbal and non-verbal communication
- Proactive listening
- ➤ Building rapport
- > Influencing, inspiring and persuading others
- Providing and receiving feedback
- > Assertiveness



- > Presentation design and delivery
- ➤ Public speaking



#### **Course Outline**

#### **Defining effective communication**

- > Communication: definition and characteristics
- ➤ Myths about communication
- > Communication functions
- > The four laws of communication
- > Evolution of communication
- > Communicating for results
- ➤ Understanding elements of communication
- ➤ Mehrabian's 55-38-7 rule
- Overcoming communication anxiety and other obstacles
- > Communication etiquette

#### The art of listening

- ➤ Common listening issues
- ➤ Guidelines for effective listening
- ➤ Effective listening and paraphrasing techniques
- ➤ Understanding different listening styles: active versus passive styles
- ➤ Improving the information recall rate
- ➤ Assessing personal listening profiles

#### **Body language in communication**

- ➤ The hands, legs and the eyes
- ➤ To move or to stay put?
- > Tips for effective body positioning
- ➤ Guidelines for animating the legs and hands
- ➤ Characteristics of captivating verbal delivery



- > Avoiding clichés and euphemisms
- > The dangers of smart casual
- > Dress and appearance: what are the rules?

#### **Public Speaking Anxiety (PSA)**

- > Reasons why most people get nervous
- ➤ Adrenalin and its effect on presentations
- ➤ Dealing with PSA: short and long term solutions
- ➤ What do great presenters do?

#### **Definitions of conflict**

- ➤ Nature and scope of conflict management
- ➤ Misconceptions about conflict
- > Sources of conflict
- > Positive and negative factors of conflict
- ➤ When conflict comes between you and your desired results

#### Thomas-Kilmann conflict resolution mode instrument

- > Scoring and interpretations
- ➤ Ways of coping with conflict
- ➤ Assumptions and outcome of conflict
- Managing conflicts and using appropriate style for more effective outcomes
- > Approaches to conflict resolution
- Giving and receiving feedback
- > Assumptions in disagreement
- ➤ Creating a collaborative work environment for faster and better results
- ➤ The design of financial models for forecasting and decisionmaking



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