

Financial Management for Non-Financial





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Course Objective

- Explain the nature and role of financial statements and their interpretation
- ➤ Use the language of accounting and finance to communicate effectively with financial professionals
- ➤ Review the financial performance and financial position of an organisation using the appropriate financial ratio and break-even analysis techniques
- ➤ Use budgetary control to compare actual against planned performance and to identify corrective actions
- ➤ Evaluate investment projects using DCF and other appraisal methods

Target Audience

- ➤ Sales and marketing executives
- ➤ Supply-stream professionals
- > Project professionals
- ➤ Internal auditors
- ➤ Any non-financial professionals who are required to read, interpret, and contribute to business financial reports
- > Senior professionals of manufacturing, marketing, engineering
- ➤ Human resources professionals
- > Legal professionals



- Executive professionals who are involved with development of long-term customers, suppliers, outsourcing partners, and other global strategic alliances
- ➤ Consultants who work with professionals and executives, to support improvements to operational and financial processes



Course Outline

- > DAY 1
- > The Business Environment and the Role of Accounting
- > The business environment
- > The uses and purpose of accounting
- ➤ Users of accounting and financial information
- ➤ Accounting terminology
- > The dual entry accounting system
- ➤ The Income Statement financial performance
- ➤ The Balance Sheet financial position
- > Cash flow versus profit
- ➤ The Cash Flow Statement where the cash comes from and where it goes to?
- ➤ The links between the Cash Flow Statement, Income Statement and Balance Sheet
- \triangleright DAY 2
- ➤ The Financial Statements and Financial Analysis
- ➤ Accounting conventions and accounting standards (IFRS)
- ➤ The key elements of published Annual Financial Reports (AFR)
- ➤ Techniques for interpreting the Financial Statements Common-Size analysis and Ratio Analysis
- ➤ Financial statements analysis Case Study
- ➤ Cash flow ratios a different perspective
- ➤ Predicting business failure with ratios and other key indicators



- ➤ Publicly available sources of corporate financial information
- > **DAY 3**
- ➤ Budgeting and Break-even Analysis
- ➤ Management Accounting the Internal Perspective
- ➤ The importance of cost analysis materials, labour and overheads
- ➤ Understanding overheads, and how they should be treated in internal analysis and decision-making
- ➤ Cost/volume/profit (CVP) analysis and the break-even point
- ➤ Using CVP analysis to make profitable decisions
- > The purpose and importance of budgeting
- > Preparing and implementing your budget
- ➤ Different budgeting models are they relevant for your business?
- ➤ Is budgeting an effective management technique?
- > Issues of risk, uncertainty, motivation and asymmetric behaviour
- > DAY 4
- > Budgetary Control and Capital Investment Appraisal
- ➤ Budgetary control with monthly management reports
- > Standard costing and variance analysis
- > Case study on calculating and interpreting variances
- ➤ Internal growth strategies types of capital investment
- ➤ Basic appraisal techniques as a filtering process ARR and Payback
- ➤ Why you should consider the time value of money
- ➤ Discounted cash flow appraisal techniques NPV and IRR
- ➤ Practical issues to consider in NPV appraisal inflation, capital rationing, risk and uncertainty
- ➤ Investment Appraisal exercises using spreadsheets
- > **DAY 5**
- > Financing the Business and Re-organisation Strategies
- Financing the business why and when



- ➤ Financing principles, short-term versus long-term, debt versus equity
- > Sources and types of finance
- ➤ Determining the cost of long term finance the cost of capital models:
- ➤ Cost of Equity (Ke) Dividend Valuation Model
- Cost of Equity (Ke) Capital Asset Pricing Model
- Cost of Debt (Kd)
- ➤ Weighted Average Cost of Capital (WACC)
- > Review of external growth strategies:
- ➤ Mergers, acquisitions and joint ventures
- ➤ Review of restructuring strategies: Demergers, spin-offs, unbundling, MBO, MBI, BIMBO

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